



Health and Safety Policy Statement

Leeward Renewable Energy (LRE) is committed to the Health & Safety of our workforce and communities. Our most valued resource is our people. We believe in fostering a culture of safety that enables people to perform work and return home safely. LRE strives for ZERO workplace health and safety incidents and ZERO exposures due to OSHA non-compliance. This is accomplished by implementing a continuous improvement cycle of Plan-Do-Check-Act.

Our commitment to safe work extends to all our stakeholders including our employees, contractors, and the communities in which we operate.

LRE is committed to:

Compliance

- Complying with all applicable health and safety regulations, legislation, and LRE safety procedures

Stop Work Responsibility

- Empowering our workforce to stop work whenever they believe a situation places them, a coworker, contracted personnel, or the public, at risk or danger without fear of retaliation

Health and Safety Leadership

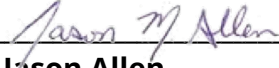
- Fostering a culture of safety and inclusion and leading by example
- Empowering our teams through proper education and training
- Proactively identifying and eliminating or minimizing health and safety risks
- Managing workplace risks through open and supportive communications
- Understanding how incidents and injuries are preventable
- Taking pride in our achievements and progresses

Transparency

- Promoting the transparency of our health and safety performance and initiatives
- Communicating our health and safety commitments and efforts to our valued stakeholders, providing the necessary program training, and empowering stakeholder contribution and participation

Continuous Improvement

- Pursuing continuous improvement by ongoing reviews of our Health and Safety Management System, objectives, targets, policies, and procedures to incorporate lessons learned and best practices, and, no less than annually, revisit and republish this Health and Safety Policy Statement.

Signature: 
Jason Allen
Chief Executive Officer

Date: October 27, 2022